

GOVERNOR'S WORKFORCE INVESTMENT BOARD



1414 Key Highway, 2nd Floor
Baltimore, MD 21230

System Measures Data Report

CREDENTIAL RATE

Percentage of Maryland residents **18 or older** who have a high school diploma or better as reported on Current Population Survey.

Credential Rate	Maryland
High School Graduates	85.9%
College Graduates	30.1%

Source: March, 2000 Supplement of Current Population Survey

NOTES:

Of the 25 largest states of which Maryland is one Maryland has the 2nd highest rate of college graduates (Colorado is first with a rate of 31.3%)

Of the same set of 25 states, Maryland's rate of H.S. graduates is exceeded only by the following states:

Washington	90.1%
Minnesota	90.1%
Colorado	87.7%
New Jersey	86.8%
Virginia	86.5%

HIGH SCHOOL DROP-OUT RATE

Percentage of students in grades 9-12 who withdrew from school before graduation or before completing a Maryland-approved educational program during the July to June academic year.

High School Drop-out Rate				
	Drop-out Rate			
Area	1997	1998	1999	2000
State-Wide Average	4.66	4.05	4.16	3.90
Allegany County	3.21	3.38	3.60	3.30
Anne Arundel County	4.30	4.16	5.12	4.48
Baltimore City	13.49	10.22	10.85	10.44
Baltimore County	1.25	2.19	2.87	3.40
Calvert County	4.97	5.40	3.79	3.40
Caroline County	5.96	6.21	4.37	5.95
Carroll County	2.98	2.75	2.72	2.61
Cecil County	3.50	3.75	4.45	4.93
Charles County	4.06	4.35	3.45	4.02
Dorchester County	5.23	5.91	6.14	6.65
Frederick County	2.82	2.39	2.66	2.67
Garrett County	4.07	4.78	3.74	3.78
Harford County	3.53	3.05	4.54	3.69
Howard County	2.57	2.06	2.03	1.72
Kent County	3.33	3.76	4.39	3.63
Montgomery County	2.17	1.96	1.85	1.71
Prince George's County	4.21	3.14	2.62	2.33
Queen Anne's County	5.28	4.59	4.08	3.60
St. Mary's County	3.32	3.94	3.03	2.96
Somerset County	7.12	4.77	6.56	4.90
Talbot County	2.14	1.38	2.31	2.34
Washington County	5.09	5.23	4.56	5.55
Wicomico County	6.50	5.80	6.17	5.17
Worcester County	3.96	3.16	3.94	4.07

**Source: 2000 Maryland School Performance Report as posted at
www.msde.state.md.us**

COLLEGE READINESS RATE

Percent of students required to take developmental instruction in English, Math or Reading upon entering a Maryland post-secondary institution in the year after acquiring a High School diploma.

Percentage of 1998 College Freshmen Who Required Remediation in College						
Area	Math		English		Reading	
	College Prep	Non-College Prep	College Prep	Non-College Prep	College Prep	Non-College Prep
State-Wide Average	27%	41%	16%	28%	16%	28%
Anne Arundel County	22%	31%	9%	15%	15%	18%
Baltimore City	39%	63%	28%	50%	28%	53%
Baltimore County	22%	35%	19%	32%	19%	29%
Frederick County	32%	47%	13%	20%	14%	18%
Lower Shore	26%	40%	19%	27%	17%	28%
Somerset County	38%	44%	24%	31%	24%	31%
Wicomico County	24%	33%	21%	27%	16%	27%
Worcester County	27%	46%	11%	27%	15%	29%
Mid-Maryland	24%	34%	13%	22%	11%	18%
Carroll County	22%	22%	11%	13%	6%	10%
Howard County	26%	40%	14%	27%	13%	22%
Montgomery County	25%	39%	14%	22%	12%	20%
Prince George's County	31%	41%	20%	32%	19%	32%
Southern Maryland	14%	21%	8%	16%	22%	37%
Calvert County	16%	19%	8%	16%	15%	25%
Charles County	16%	24%	8%	21%	25%	45%
St. Mary's County	9%	20%	8%	13%	26%	40%
Susquehanna	28%	38%	11%	21%	6%	10%
Cecil County	23%	20%	7%	11%	5%	5%
Harford County	29%	43%	12%	24%	7%	11%
Upper Shore	19%	43%	11%	21%	16%	25%
Caroline County	19%	43%	9%	14%	15%	29%
Dorchester County	21%	52%	7%	30%	16%	26%
Kent County	11%	44%	10%	20%	5%	10%
Queen Anne's County	21%	41%	15%	18%	23%	24%
Talbot County	20%	38%	11%	19%	16%	28%
Western Maryland	41%	60%	20%	41%	15%	25%
Allegany County	63%	80%	18%	41%	20%	38%
Garrett County	39%	40%	18%	31%	4%	8%
Washington County	28%	57%	22%	44%	13%	22%

INVESTMENT PER PARTICIPANT

	One Year Total Amount of Workforce Related Funding *	Total # of Clients Served	*Cost Per Service
STUDENTS	\$277,661,159	172,743	\$1,607.37
TRAINEES	\$89,063,715	374,998	\$290.71
WORKERS	\$124,881,562	435,660	\$286.65
TOTAL	\$491,606,436	983,401	\$499.90
Average Cost per Participant*			\$499.90
*Average Cost Per Participant was estimated by dividing the workforce related funding by the total number of clients served and includes federal, state and local funds			

NOTES:

STUDENTS contains: MSDE Adult Education and Career Technology Education data. MHEC data was unavailable at the time of this assessment.

TRAINEES contains: Title I-Workforce Investment Act, Partnership for Workforce Quality, Maryland Industrial Training Partnership, Advanced Technology Centers, Department Of Rehabilitation Services (50%), and Community Service Block Grants data.

WORKERS contains: Trade Adjustment Assistance Services, Unemployment Insurance, Veteran Services, Wagner Peyser, Temporary Assistance for Needy Families, Food Stamps, Senior Employment, and Department Of Rehabilitation Services (50%) data.

UPDATE

This report represents the Investment per Participant Measure as it was originally defined by the System Measures Workgroup and approved by the Board.

There was concern expressed by Board members and partner staff about how this measure was calculated, its validity and its use. A group of partner staff has met and is in the process of developing an alternative measure. They have been invited to present the alternatives to the Executive Committee once their deliberations are complete.

SELF-SUFFICIENCY RATE

The number of participants served and placed by the workforce development system with earnings above 150% of the poverty level divided by the total number of participants who were employed following exit from the workforce development system during the reporting period.

ONE STOP USAGE RATE

The number of [*Industry*] employers in a [*Region*] who list a job order with the Automated One-Stop System during the year divided by the total number of [*Industry*] employer establishments in a [*Region*].

CUSTOMER SATISFACTION

For Participants - Participant satisfaction index score = the weighted average of participant ratings regarding overall satisfaction reported on a 0-100 scale.

For Employers - Employer satisfaction index score = the weighted average of employer ratings regarding overall satisfaction reported on a 0-100 scale.

STATUS

Information requests for Self-Sufficiency rate, One Stop Usage Rate, and Customer Satisfaction Rate have been submitted to the Department of Labor, Licensing and Regulation and DLLR's report on the availability of the necessary data is due January 15, 2001.

JOB OPENINGS BY OCCUPATION, BY INDUSTRY AND BY REGION

The total number of job openings by [*occupation*], by [*industry*] and within each [*region*] during the year.

STATUS

This information is not currently available statewide. As presented to the Board previously this information would need to be created via a survey at a significant annual cost. Job vacancy information for Baltimore and Montgomery counties will be available Feb 2001.

BOARD EFFECTIVENESS

Board members will evaluate the performance of the Board based on the achievement of the Board's quantifiable objectives in the Action Plan or other objectives it may identify.

STATUS

Survey based upon the FY 2001 Action Plan is being developed.